



GIMSS

**GIMSS
SECURITY
SERVICES
INTL.
PVT LTD**

**TRUSTED
SECURITY
EXPERTS**

CONTACT INFO

Address : 246/E, UDARA MW,
RAGAMA RD, KADAWATHA,
SRI LANKA

Email : ops@gimss-security.com

Call : +94 778 094 330

WELCOME TO THE SAFEST PLACE

We are a local private security company
And a private security manpower provider
Internationally, specialized in providing
Maritime, land, and travel security
Services with proven experience in the
Sri lankan military.



GIMSS

SECURITY



ABOUT US

We are a 100% sri lankan owned Privat security company duly Registered with ministry of defence Sri lanka to carry out maritime and land operations locally and internationally. Gimss provides Sri lankan ex-military personnel for maritime security operations for merchant ships passing High-risk area (hra). Also, gimss is specialized in providing ex-military personnel for conflict Zones worldwide like iraq, afghanistan, somalia, west africa, and the middle east. Furthermore, Gimss provides a-z travel security in the country. Gimss has a tight vetting process when they Recruit personnel. So, we can ensure that we always have the best team with us. Our focus is on Building a strong relationship with you as our client so that you know you can trust us Whatever happens. Based on our core values of quality, professionalism, and integrity we ensure The best balance between our client's security requirements and their day-to-day operations. Our priority is your satisfaction.

OUR SERVICES

MARITIME SECURITY

We provide an array of maritime protection services to help shipping to protect their employees and assets from pirate attacks by providing maritime security teams for private maritime security companies (PMSC's) operating in high risk waters worldwide.

LAND SECURITY

We provide land security guards locally and internationally for any of your ground security needs. We have a set of highly vetted professional for land security services. They have a background of 6-20 years of extensive experience in SL Military in facing the Civil War which prevailed over two decades.

TRAVEL SECURITY

We offer A-Z travel security services inside Sri Lanka. After the civil war for over two decades Sri Lanka is considered as one of the safest places to travel. Our travel security services will allow you a smoother travel without stressing about your security and protection.





OUR VISION

To be the leader in the security sector by providing bespoke end to end security solutions for clients every security needs. To provide services always based on our core values which will satisfy our clients every time. To make our brand GIMSS a trustable partner of choice in the security industry.

OUR MISSION

To ensure peace of mind to our Clients by providing the highest Level of protection for their Enterprise, their assets, and their Personnel. We strive to enhance The well-being of the client's Business interests by maintaining A safe and secure environment In which to operate.



TRAINING

WE HOLD TRAINING PROGRAMS FOR EX-MILITARY PERSONNEL FOR FIRST AID AND HOSTILE ENVIRONMENT STATIC GUARD OF UK QUALIFICATION (HIGH-FIELD UNIVERSITY) WHICH IS CONDUCTED BY OUR NEW-ZEALND PARTNER.

WHY CHOOSE GIMSS?

We are the only company who provides UK standard Personnel for overseas hostile environment deployments.

Highly vetted and experienced Maritime and land security Personnel.

Yearly training program for all personnel including firing sessions.

24/7 response team and operational room.

Management have rich experience in Risk management, maritime security, Ground security and some of the Directors are from ex-military who has hostile environment experiences (Iraq & Afghanistan).

WE ALWAYS HAVE FOUR STANDBY MARITIME SECURITY TEAMS TO REACT ANY EMERGENCY TRANSITS.

We always have 25 ex-military personnel for any emergency deployments in conflict zones worldwide (Iraq, Afghanistan, Somalia, West Africa, Middle East and any other countries).

WE ACT AS LOCAL MANPOWER AGENT FOR PRIVATE MARITIME SECURITY COMPANIES AND PRIVATE MILITARY/ SECURITY COMPANIES WORLDWIDE

COMPANY GOALS

To establish our company as the premier provider of security and protection Services to our clients. To further expand the business world-wide. To recruit The most qualified security personnel in the industry.



**premier provider
of security
and protection
Services**



**world-wide Service
security personnel
in the industry.**

COMPANY POLICIES

1. Quality
2. Health, safety & welfare
3. Equality & diversity
4. Corporate social
Responsibility (csr)
5. Continuous service
Improvement
6. Company grievance &
Disciplinary procedures
7. Social media guidance
8. Smoking policy
9. Drug & alcohol
10. Ethical sourcing





QAULITY POLICIES

Gimss is committed to meeting client's Expectations of performance, quality, Integrity and delivery in the application Of all its services. Aims to fully understand clients' Requirements, provide them with advice And guidance on the extent of service Appropriate to their needs and ultimately The services to meet those needs.

Promotes innovation and continually Reviews advances in methods and Technology which can bring improvement To its services. Promotes staff development through Skills training. Maintains effective internal and external Communication throughthe Dissemination Of information. Measures the attainment of the policy Through quality objectives.

OUR CORE VALUES

Quality

Give the best



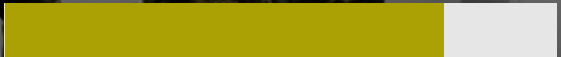
Professionalism

Best behavior in the business



Integrity

Being honest



RECRUITMENT

We have a rigorous procedure during the interviews conducted on recruitment. During The recruitment of both maritime and land personnel, following documents are Thoroughly checked for gentility.



PRIVATE MILITARY CONTRACTORS

1. At least one year experience in hostile Environment. (should provide the relevant Documents and reason for discontinuing the job)
2. Service background with minimum 6 years (only sl Commando, stf, af, navy personnel)
3. Participated for piece keeping operations with un. (added advantage)
4. Criminal background check.
5. Full medical test reports.
6. Should be able to pass the english test done by Gimss. (read, write, speak)
7. Should be able to pass the physical test done by Gimss.

MARITIME SECURITY OFFICERS

1. Military discharge book/certificate.
2. Seaman book.
3. Service background with minimum 6 year Service period.
4. Possession of a valid passport.
5. Successful completion of STCW courses. (all Four modules)
6. Criminal background check.
7. Eng-1 seafarers medical.
8. Drug and alcohol test.
9. SDSD certificate.
10. MSO/SSO certificate (for team leaders only).
11. Yellow fever vaccination.
12. Mental health survey.
13. Valid firearms certificate.
14. Marlins certificate or relevant english Language proficiency certificate.

VETTING

We have a tight scheme on the vetting Procedure by cross checking the following,

1. Verification obtained from the relevant Military force regarding the service Background and the period of service.
2. Confirmation obtained from the respective Police department on the criminal Background check
3. Verification obtained from the relevant Medical institute regarding Drug and alcohol test Mental health survey and yellow fever.





BACKGROUND CHECKS

* We depend only on the reports submitted By the government agencies for verifying The background checks. Specially from, Government agents in respective divisions department of police

CORPORATE SOCIAL RESPONSIBILITY

The way we do business is led by a set of policies that reflect our beliefs and apply to all employees and those working with GIMSS Security services. The principles set out in our corporate social responsibility policies provide a common approach to our work and provide practical guidance for managers and employees.

By committing to sustainability, social and environmental stewardship, human rights, health, and safety, we seek to benefit our clients and strengthen the communities we operate in and work with. Corporate responsibility policy is applicable to all GIMSS Security employees and subsidiaries.



GIMSS

CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

We have a firm commitment to support the communities in which we live and work and we see this as critical to our long-term success. We recognize that sustainable growth comes from operating with absolute integrity and in a way that respects our clients, employees, communities, and the environment.

COMPANY STRUCTURE

Managing Director
Mr. Kaveesha Dahananayaka

Chief operation officer

Operations Manager

**Chief of Recruiting
and Training**

**Head of Land and
Maritime Operations**

**Head of Training and
Recruiting**

Junior Officers

**Training Instructors and
junior recruiting Team**

Legal Consultant

OUR CLIENTS





GIMSS